



## CORPORATE SOCIAL RESPONSIBILITY POLICY

### Introduction

Qatar Steel Company (QPSC) is committed to conducting business responsibly and sustainably. We believe in building strong relationships with the communities where we operate and making a positive contribution to their well-being. This policy outlines our approach to Corporate Social Responsibility (CSR) and the expectations we have for all employees.

### Our Commitment

In line with Qatar National Vision 2030 and our mission of "Building the Future" Qatar Steel is dedicated to integrating social responsibility into our core business values and operations. We achieve this by:

- **Meaningful Community Engagement:** We actively participate in and support a wide range of socio-economic, educational, cultural, sports, and health initiatives that benefit our communities.
- **Building Partnerships:** We collaborate with local institutions to strengthen relationships, enhance cooperation, and maximize the impact of our CSR efforts.
- **Employee Volunteerism:** We encourage and support employee participation in volunteer activities that align with our CSR goals.

### Guiding Principles

Our CSR initiatives are guided by the following principles:

- **Sustainable Development:** We focus on initiatives that create long-term positive impact on the economic, social, educational, cultural, sporting, and health well-being of our communities.
- **Stakeholder Engagement:** We actively involve employees, community members, and other stakeholders in the planning and execution of CSR activities.
- **Cultural Promotion:** We actively engage employees to promote sports and local culture within the communities we serve.
- **Environmental Stewardship:** We implement sustainable practices and support initiatives that conserve the environment.

### Employee Responsibilities

All Qatar Steel employees are expected to:

- Be aware of this CSR policy and its principles.

- Support CSR initiatives by participating in volunteer opportunities or raising awareness about community needs.
- Conduct themselves with integrity and respect when interacting with community members and stakeholders.
- Report any concerns regarding this CSR policy to their supervisor or the designated CSR department.

### **Conclusion**

By following this CSR policy, Qatar Steel strives to be a responsible corporate citizen, making a positive difference in the lives of our communities and building a sustainable future for all.



Approved By  
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