



Sustainability Policy

Qatar Steel is committed to integrating sustainable development principles into its operations to mitigate its environmental impact, to ensure the delivery of high quality products and services to customers, to meet and exceed stakeholder expectations, and to support the development of the State of Qatar.

To achieve its sustainability objectives, Qatar Steel is committed to:

- **Making Steel Matter** by delivering high-quality and innovative steel products that meet and exceed customers' expectations, in an efficient and reliable manner.
- **Contributing to Qatar's Development** by investing in initiatives that help to build a stronger society and economy, and thereby supporting the longevity of Qatar Steel.
- **Reducing Environmental Impact** by continual improvement of our assets and operations and complying with Qatar's Environmental Standards and Regulations, and any other relevant legislation applicable to our company.
- **Ensuring A Safe and Healthy Work Environment** by defining and evaluating Qatar Steel's processes according to health and safety requirements with focus on reducing risks and preventing all injuries and illness at work place.
- **Developing a High Performing and Motivated Team** by operating as a socially responsible organization that supports employees' development, protects their rights, and creates a highly desirable safe working environment.
- **Instilling Good Governance and Accountability** by maintaining a solid integrated management system that are aligned to international standards, regularly updating the Corporate Strategy Map, and monitoring and evaluating KPIs for each sustainable development issue.
- **Achieving Profitable Growth** by maintaining our business operations in a manner that creates economic value for our stakeholders and meets high customers' satisfaction.

Qatar Steel ensures its Sustainability achievements by:

- Clearly defining sustainability structure, responsibilities and accountabilities,
- Well defined long term objectives and targets for guiding our sustainability management,
- Regular monitoring, benchmarking and reporting publicly on the company's performance,
- Developing, implementing and maintaining management standards for realizing sustainability in every part of the company and its plants,
- Providing necessary resources and training for employees on the implementation of sustainable development at Qatar Steel.

Ali Bin Hassan Al-Muraikhi
Managing Director & General Manager

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